

Acknowledgements

I'D LIKE TO THANK EVERYONE WHO HAS SUPPORTED ME though the long, drawn-out process of writing this book. Whilst all the following people have helped me in all sorts of ways, I take full responsibility for the ideas contained here, many of which are controversial and highly personal. Nevertheless, I could not have written this book without the support, encouragement and practical help of all my friends and colleagues.

The source of my inspiration and learning:

Amanda Graham, Sue Sharland, Karen de Meza, Ian Graham, Roy Taylor, Simon Brown, John Byrne, Tony Hurst, Chris Kingscott, Sue Perry, Peter Robinson, Mike Selway, Christine Shea, John Edgar, Bob Foreman, Brian Burford, Amanda Smith, Paul Fowler, Shane Geddes, Ian Bryant, Wayne Platt, Dave Slaughter.

For encouraging me and helping to open doors:

Terry Gibson, David Megginson, Charles Platel, Michelle Machin Jefferies, Mike Alsop, John Hughes, Elizabeth Thomas, Karen Firbank, Elise Rasmussen, Roger Brown, Karl and Nikki Weaving, Keir Weaving.

For support, encouragement and ideas, my colleagues at Waverley Learning:

Belinda Smith, Guy Rothwell, Penny Hogan.

For helping me at the Cass Centre for Leadership Learning and Change

David Sims, Paul Dobson, Margaret Bishop.

For reading the typescript and giving me helpful feedback

David Megginson, Bob Garratt, Wesley Harry, Philip Marshall, Roger Brown.

And of course my editors and staff at Wiley

Francesca Warren, Jo Golesworthy, Viv Wickham.

For tolerating an occasionally 'absent' mother, I'd like to thank my two patient children, Grace and Eliot. And for ongoing encouragement, support, optimism, feedback, ideas, challenge, advice and help – the inspiration and effective co-author of this book, my husband, Chris.